

## Health and Safety Statement of Intent



**The Chartered Institute of Arbitrators (Ciarb)** is committed to protecting the health and safety of all its employees, visitors and guests and other people who may be affected by its activities. We recognise that delivering exceptional performance for our members goes hand in hand with a strong culture of safety. We understand that good health and safety is a positive investment and is the responsibility of management and staff.

### **Ciarb's commitment is to:**

- Provide a structured health and safety management system to allow Ciarb to identify, control and reduce risk so that we can provide a safe working environment for our employees and others who may be affected by our work;
- Maintain safe and healthy working conditions, having put in place measures to reduce accidents and the risk of cases of work-related ill-health;
- Set standards that comply with all relevant statutory health and safety requirements;
- Ensure that employees, at all levels, are aware of their safety responsibilities and take responsibility for safety management whilst at work;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe equipment, and ensure the safe handling and use of substances and equipment;
- Provide adequate health and safety training, information, instruction and, where appropriate, supervision for employees;
- Ensure that all contractors and sub-contractors are aware of our safety procedures and systems and take reasonable steps to ensure that they comply with them;
- Review and revise the health and safety policies and systems as appropriate in line with good practice; and
- Carry out regular reviews of the health and safety management systems to ensure continuous improvement.